



Elpro-Energo Transformers

Integrated Management System Policy

(hereafter IMS)

At Elpro - Energo Transformers, we design, manufacture, sell and test transformers, including on-site installation and service. Our strength is quality with environmental responsibility. We have adopted EN ISO 9001 and EN ISO 14001 as reference standards for our activities. We also consider a safe working environment and superior employee protection to be essential, which we manage in accordance with CSN ISO 45001.

We consider it essential:

- improve the system to optimise activities and costs in order to ensure capacity and financial resources for sustainable development;
- create good relationships and communication with stakeholders such as customers, suppliers, employees, government and local authorities, and the public. In particular, we are committed to proactively discuss with employees issues and requirements that fall under the category of occupational safety;
- aim for full identifiability and management of interlinked activities in the IMS;
- prevent injuries, accidents, damage to health and the environment by properly observing the principles set out in applicable legislation;
- build the system as an open one, capable of adapting to changing conditions, arising not only from stakeholder demands, but also from changing needs, objectives, IMS programmes and the structure of society;
- monitor process performance criteria and measurements, and use feedback from these measurements to continuously improve processes;
- Increase staff awareness of IMS, develop their knowledge and skills;
- periodically review the appropriateness of the IMS Policy, develop and provide adequate resources, and ensure its implementation through measurable IMS objectives;
- review the IMS and use the results of the review to improve it.

We expect from our employees:

- responsible approach to all tasks;
- compliance with IMS procedures and regulations with which they are regularly familiarised;
- consciously checking your own work, avoiding mistakes;
- actively seeking out hazards and eliminating risks at work;
- a positive approach to environmental protection;
- continuously seeking opportunities for improvement and providing suggestions for improving the IMS.

The IMS Policy provides the basic framework in setting all significant steps in the implementation of not only the quality principles, but also the principles of environmental protection and occupational health and safety. Management is committed to being in compliance with the relevant mandatory information requirements that are imposed on the company or to which we subscribe when setting, reviewing and meeting objectives and targets.

In Hnojník, on 1. 12. 2023

Ing. René Mrajca
CEO of the company