



Elpro-Energo

Transformers

Integrated Management System Policy

(hereafter **IMS**)

At Elpro - Energo Transformers we design, manufacture, sell, test and service transformers and their individual components. Our strength is quality. We have adopted ISO 9001:2015 as the reference standard for our activities, which allows us to declare it in a controlled manner

We also consider a safe working environment and superior employee protection to be essential, which we manage in accordance with ČSN EN ISO 45001:2018.

We consider it essential:

- improve the IMS, including economic management methods, to optimise activities and costs, thus securing capacity and financial resources for sustainable development;
- create good relationships and communication with stakeholders such as customers, suppliers, employees, government and local authorities, and the public. In particular, we are committed to proactively discussing with employees issues and requirements falling under the category of occupational safety;
- move towards full identifiability and management of interconnected activities in the IMS.;
- to prevent the occurrence of injuries, accidents and damage to health by properly ensuring health and safety at work, at least to the extent provided for by applicable legislation;
- build the system as an open one, capable of adapting to changing conditions, resulting from customer satisfaction assessments, changes in legislation, changing needs, objectives, IMS programmes and company structure;
- set up monitoring criteria and performance measurement of IMS processes, use output feedback from these measurements in order to continuously improve IMS processes;
- Increase staff awareness of IMS, develop their knowledge and skills;
- periodically review the appropriateness of the IMS Policy, develop and provide adequate resources, and ensure its implementation through measurable IMS objectives;
- review the IMS and use the results of the review to improve it.

We expect employees to:

- responsible approach to all tasks;
- Compliance with IMS procedures and regulations with which they are regularly familiarised;
- conscious checking of own work, avoiding mistakes;
- active search for hazards and elimination of risks at work;
- Continuous search for improvement opportunities and suggestions for IMS improvement.

The IMS Policy provides the basic framework in setting out all the significant steps in the implementation of not only the quality principles but also the HSE principles. The management of the company is committed to comply with the relevant mandatory information requirements imposed on the company or to which we have subscribed in setting, reviewing and meeting objectives and targets.

In Třinci, on 15. 1. 2021

Jan Czernek
Company Director

Ing. René Mrajca
CEO of the company

